



**The European Commission's science  
and knowledge service  
Joint Research Centre**

# **Job Opportunities at JRC**

**Joris Gysemans  
JRC HR Business Correspondent team**



**30%** of activities in policy preparation,  
**70%** in implementation



Over **1,400** scientific publications per year



**6** locations in 5 Member States: Belgium, Germany, Italy, the Netherlands, Spain

**42** large scale research facilities, more than 110 online databases



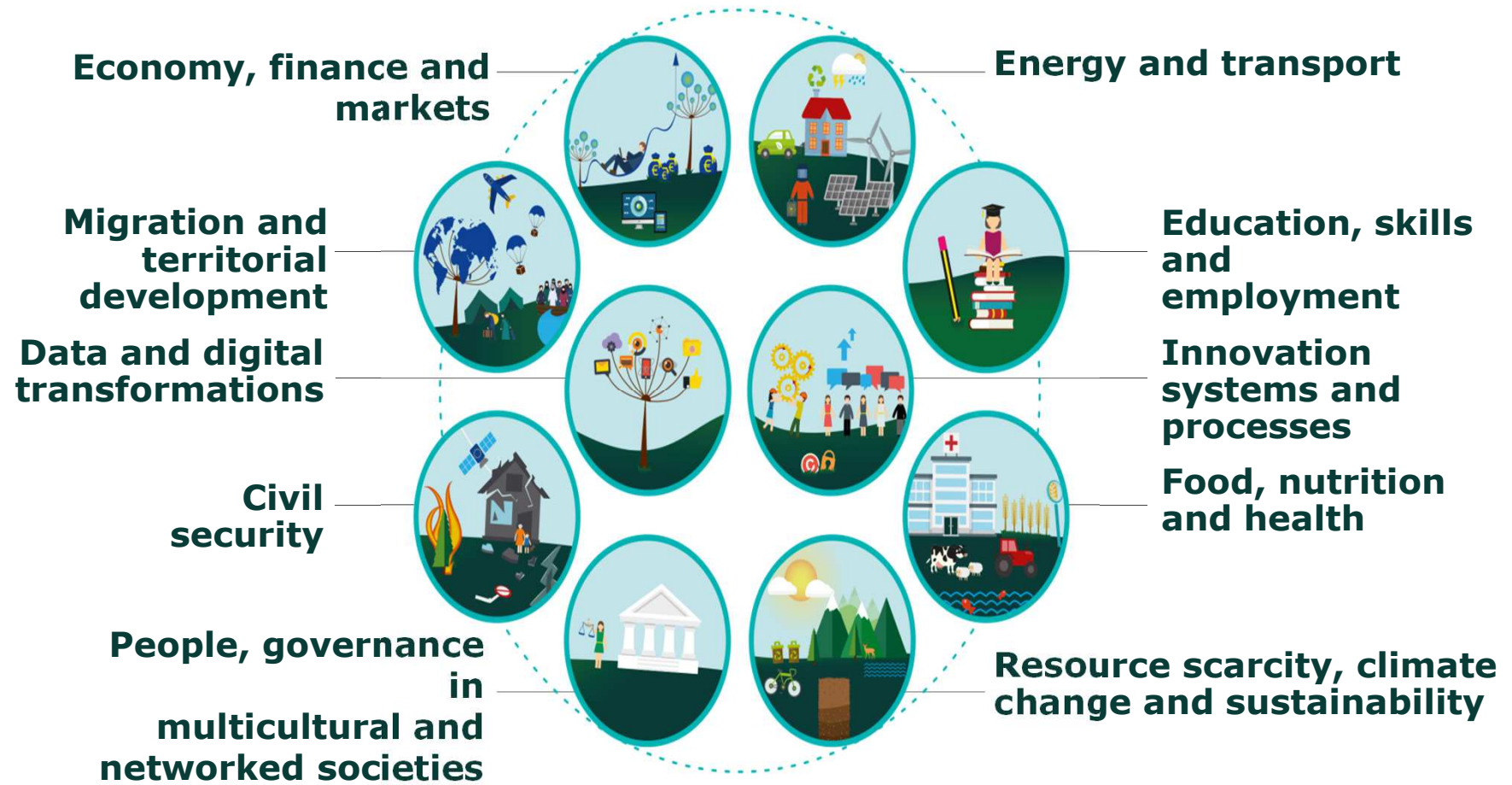
**2800** staff  
**80%** of core research staff PhD's

**+400** instances of support to the EU policy-maker annually

# JRC Scientific Excellence



- *40-50% of JRC publications belong to the top 25% most cited publications*
- *Up to 23% belong to the top 10% most cited publications*
- *Up to 3% belong to the top 1% most cited publications*





**Inequalities**



**Climate change**



**Migration**



**Consumerism**



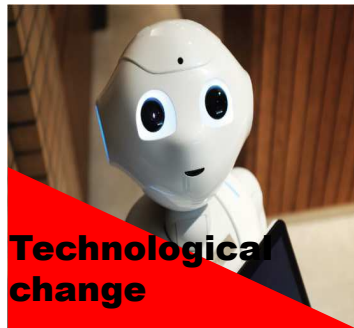
**Resource scarcity**



**Demographic imbalance**



**Change of influence**



**Technological change**



**Future of work**



**Reinventing education**



**Health**



**Urbanisation**



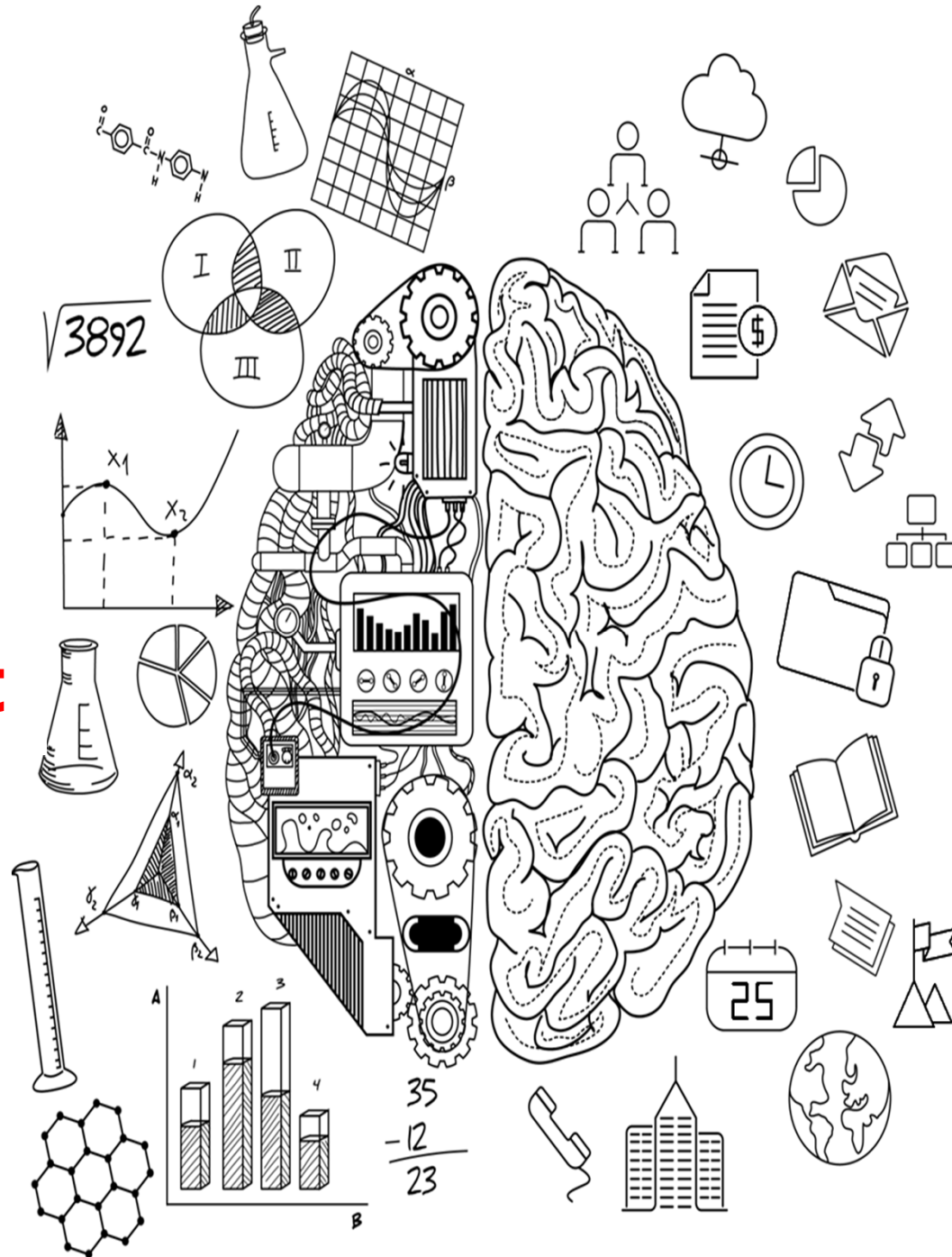
**New governance**



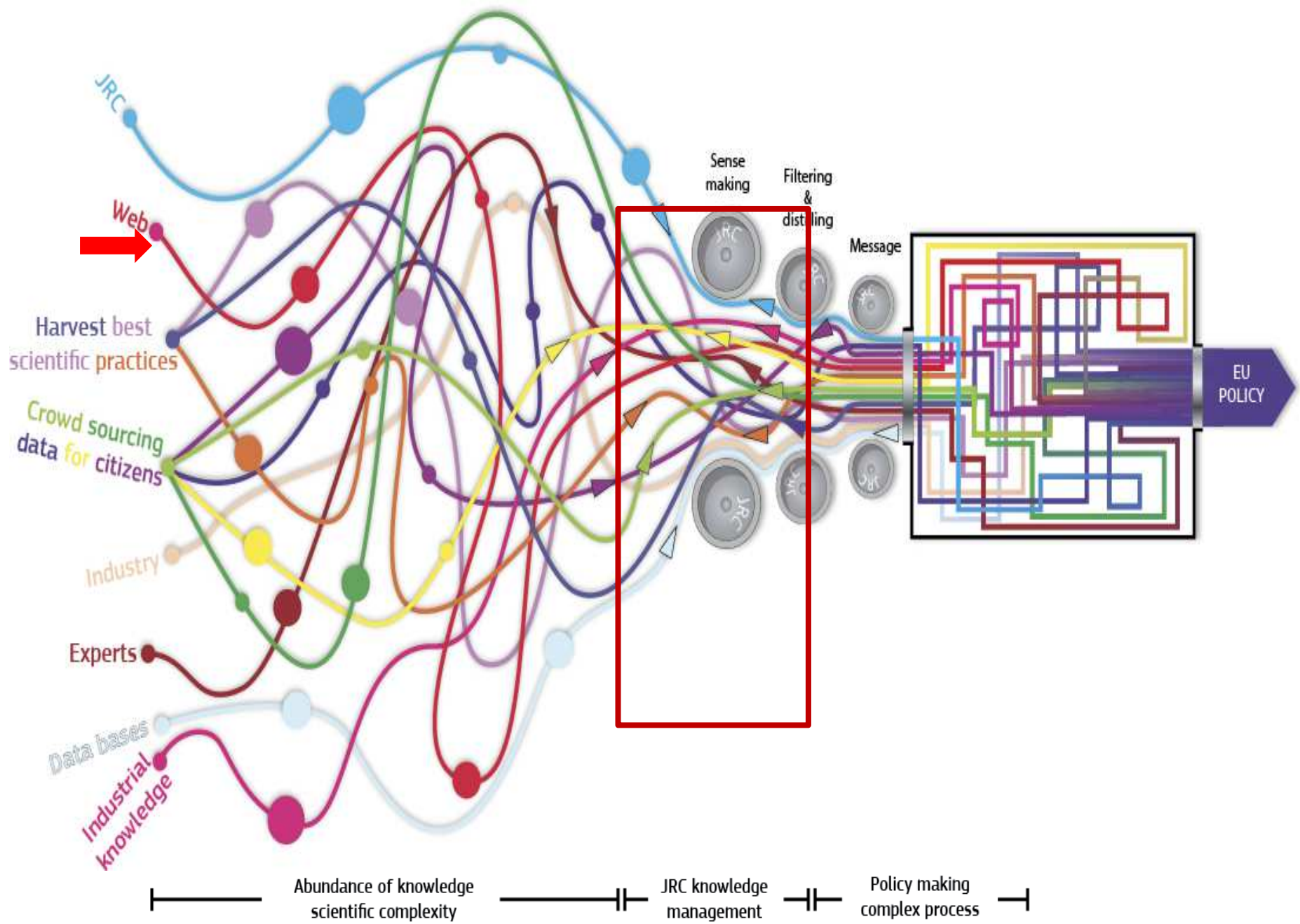
**Security**

# Megatrends

**Science  
mindset**



**Policy  
mindset**







# Our Job Opportunities

- *Permanent Staff: EU Officials*
- *Contractual Agents*
- *Seconded National Experts*
- *PhD Students*
- *Trainees*

# Our Job Opportunities: Permanent Officials

- *Selection is organised by EPSO, European Personnel Selection Office*
- *JRC will publish a scientific Competition 21 February 2019:*
- *6 Competition fields, 80 laureates to be recruited*
- **Quantitative & qualitative policy impact assessment/evaluation**
  - [https://epso.europa.eu/job-opportunities/competition/3589/description\\_en](https://epso.europa.eu/job-opportunities/competition/3589/description_en)
- **Data science applications**
  - [https://epso.europa.eu/job-opportunities/competition/3590/description\\_en](https://epso.europa.eu/job-opportunities/competition/3590/description_en)
- **Modelling for policy**
  - [https://epso.europa.eu/job-opportunities/competition/3591/description\\_en](https://epso.europa.eu/job-opportunities/competition/3591/description_en)
- **Development of space, telecommunication and remote sensing applications**
  - [https://epso.europa.eu/job-opportunities/competition/3592/description\\_en](https://epso.europa.eu/job-opportunities/competition/3592/description_en)
- **Scientific knowledge management & communication**
  - [https://epso.europa.eu/job-opportunities/competition/3593/description\\_en](https://epso.europa.eu/job-opportunities/competition/3593/description_en)
- **Nuclear research and decommissioning**
  - [https://epso.europa.eu/job-opportunities/competition/3594/description\\_en](https://epso.europa.eu/job-opportunities/competition/3594/description_en)

# Our Job Opportunities: Contract Agents

- *JRC is seeking research fellows with sound scientific research experience and a desire to work at the interface of science, knowledge and policy, in the following fields:*
- *Biology, Chemistry, Natural Sciences, Life Sciences, Biochemistry, Oceanography / Marine Sciences, Nanotechnology, Nanobiotechnology, Veterinary, Engineering, Mathematics, Physics, Computer Sciences, Statistics, Material Sciences, Economics, Political Sciences, Social Sciences, Educational Sciences, Psychology, Geography, Environmental Sciences, Agricultural Sciences, Agricultural Engineering, Meteorology, Ecology, Forestry, Geology, Hydrological Sciences, Medical Sciences, Pharmacy, Nutritional Sciences.*

# Our Job Opportunities: Contract Agents

- *Contract Duration: up to 6 years*
- *Both administrative and scientific profiles*
- *3 Categories : FG 2, 3, 4*
- *Frequent New Opportunities published on our website*
- *Candidates have to register for in specific databases (CAST), open on the EPSO website*
- *JRC has a scientific CAST database – with a simplified entry test*
- <https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-iv-researchers>

# Other Job Opportunities: Trainees

- *two types of traineeship:*
  - *training related to the preparation of a thesis for a university degree;*
  - *training after university education (or its equivalent) within 5 years after the last university degree.*
- *Duration 3 to 5 months*
- *Trainees benefit from a monthly basic allowance.*
- *Recruitment through open calls published on our External Staff Recruitment Application*

<https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/jrc-trainees>

# Our Job Opportunities: Others

- *Seconded National Experts: civil servants from national administrations temporarily seconded to the JRC. They remain in service of their national employer throughout the secondment.*
- *Duration: up to 4 years*
- *Grantholders 40: contracts under national law for highly qualified researchers*
- *Up to 2 years maximum*
- *PhD Students through the Collaborative Doctoral Partnership programme*

# Thank you!



<https://ec.europa.eu/jrc/en>



**@EU\_ScienceHub**



**EU Science Hub - Joint Research Centre**



**Joint Research Centre**



**EU Science Hub**

[Joris.Gysemans@ec.europa.eu](mailto:Joris.Gysemans@ec.europa.eu)