



AGADO
agencija za kadre

»Zanesljivost pri iskanju dela in ustreznega kadra«

»Reliability in providing appropriate jobs and human resources«

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»Zanesljivost pri iskanju dela in ustreznega kadra«



As long as your going to be thinking anyway, think big.

(Donald Trump)

"V vsakem primeru nekaj mislite. Zakaj torej ne bi mislili o velikih stvareh?"

(Donald Trump)

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»Reliability in providing appropriate jobs and human resources«

Agencija Agado je kadrovska agencija in študentski servis z več kot desetletno tradicijo. V začetku našega delovanja smo delovali le na območju ljubljanske regije, kjer imamo tudi sedež, danes pa smo se z razvojem sodobnega, spletnega načina delovanja razširili na območje celotne Slovenije. Naše izkušnje pri vodenju kadrovskih sistemov, delovanju študentskih servisov ter pri uporabi najmodernejših komunikacij v povezavi z elektronskim poslovanjem smo skozi leta združili v projekt sodobne agencije za kadre, ki ga nenehno razvijamo in prilagajamo potrebam delodajalcev, iskalcev zaposlitve, študentov in poslovnih partnerjev. Korak naprej smo naredili tudi v letu 2013, ko smo zaradi velikega povpraševanja odprli Info točke v Mariboru, Krškem in Brežicah. Medtem ko so bili začetki našega delovanja usmerjeni predvsem v študentsko delo, smo v letu 2013 pričeli s prestrukturiranjem podjetja in širitvijo naših dejavnosti, ki zajemajo sledeče aktivnosti:

- aktivnosti za delodajalce,
- aktivnosti za iskalce zaposlitve,
- aktivnosti za študente,
- aktivnosti za podjetnike.

Zastavljeni kratkoročni cilji delovanja našega podjetja so usmerjeni predvsem k razvoju agencijskih dejavnosti ter vstopu na evropske in svetovne trge na področju upravljanja s človeškimi viri. Zaposlovanje in posredovanje delavcev v tujini in iz tujine bo glede na trenutne razmere in spremembe, ki se nam obetajo, počasi prešlo v našo pglavitno dejavnost, ki bo odvisna tudi od zanesljivih in predvsem zadovoljnih poslovnih partnerjev. Zato bo glavno vodilo pri poslovanju Agencije Agado še naprej ostalo njihovo splošno zadovoljstvo ter skupen pozitiven poslovni rezultat.

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I am easily satisfied
with the very best.

(Winston Churchill)

Dovolj se cenim, da se
zadovoljim z najboljšim.

(Winston Churchill)

Agencija Agado is employment agency and student service with more than ten years of tradition. At the beginning we were operating just in our capital Ljubljana, where we still have our headquarters office, but with developing modern web-mode functioning, we extended our business to whole Slovenia. Our experiences in managing human resources systems, operating student service and in using modern communications in relation to electronic commerce over the years we have joined in project of modern student employment agency, which is constantly developing and adapting to the needs of employers, students and business partners. Because of new demands and needs in 2013 we have opened Info points in Maribor, Krsko and Brezice. While the beginning of our activity is primarily geared to student's work, in 2013 we started with restructuring and expanding our business activities, which were involving:

- activities for employers,
- activities for job seekers,
- activities for students,
- activities of entrepreneurs.

Short-term goals of our company are mainly directed to the development of recruiting activities and entry into the European and global markets in the area of human resource management. Because of current situation and promised national law changes, recruiting will become our main business activity, which will also depends on reliable and above all satisfied business partners. That's why our primary consideration in the business still remains their overall satisfaction and overall positive business results.

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VIZIJA

V naslednjih letih želimo postati vodilni ponudnik zelenih zaposlitev in kariernih storitev v Sloveniji in širše. Na področju upravljanja s človeškimi viri želimo postaviti nove standarde ter osebni pristop k razvoju kadrov.

POS LANSTVO

Naše poslanstvo temelji na zagotavljanju poslovne uspešnosti in storitev na področju upravljanja s človeškimi viri, zapolnjevanju potreb poslovnih partnerjev na trgu dela doma in v tujini ter na razvoju in zaposlovanju karierno usmerjenih posameznikov.

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Man, alone, has the power to transform his thoughts into physical reality; man, alone, can dream and make his dreams come true.

(Napoleon Hill)

Kar si človeška miselnost lahko predstavlja in verjame, lahko tudi doseže.

(Napoleon Hill)

VISION

Agencija Agado wants to become a leading partner in the area of employment and a reliable provider of career and business services in Slovenia and abroad. We will set up new standards in the field of entrepreneurship and human resource management and introduce comprehensive and personal approach to staff development and entrepreneurship.

MISSION

Mission of Agencija Agado is to ensure business success and services in the field of entrepreneurship and human resource management, to meet the needs of our business partners in the labour market and to develop employment and career-oriented individuals.

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Do zdaj nam je zaupalo:

- več kot 9.000 poslovnih partnerjev
- več kot 25.000 članov, iskalcev zaposlitve

Letno opravimo več kot 20.000 posredovanj dela

Our company has been trusted by:

- More than 9.000 business partners
- More than 25.000 members, job seekers

We ensure more than 20.000 work placements per year

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Veliko življenjskih neuspehov so ustvarili ljudje, ki niso vedeli, kako blizu uspeha so, in so obupali.

(Thomas Edison)



Many of life's failures are people who did not realize how close they were to success when they gave up.

(Thomas A. Edison)

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Info point Brežice

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Info točka Maribor /
Info point Maribor

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Info točke / Info points

Agencija za mlade Punkt Krško

Cesta krških žrtev 36, SI-8270 Krško

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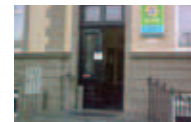


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10 13 razlogov zakaj sodelovati z nami:

- Ker smo mlad, ambiciozen in strokovno podkovan kader, ki za svoje poslovne partnerje nenehno pripravlja novosti in presenečenja.
- Ker posedujemo strokovnost in fleksibilnost na področju vodenja kadrovskih sistemov in študentskega servisa ter znanje in izkušnje pri upravljanju s človeškimi viri.
- Ker vam nudimo pestro in hitro izbiro dijakov in študentov ter iskalcev zaposlitve za vsa delovna področja.
- Ker bomo za vas hitro našli ustrezen in kvaliteten kader.
- Ker vam nudimo vso podporo za uspešno kadrovanje vašega podjetja.
- Ker podjetjem omogočamo brezplačno uporabo spletnega web servisa 24 ur na dan.
- Ker vam svetujemo v zvezi z zahtevami zakonskih predpisov s področja zaposlovanja, davčnih olajšav in zavarovanja zaposlenih ter dijakov in študentov.
- Ker vlagamo v znanje, se odzivamo na spremembe v okolju in skrbimo za delovanje na sodoben posloven način.
- Ker se zavzemamo za skupen nastop na trgu in iščemo načine za skupno povečanje obsega poslovanja ter prepoznavnosti v okolju.
- Ker smo zainteresirani za razvoj skupnih projektov na področju upravljanja s človeškimi viri in podjetništva.
- Ker smo fleksibilni, odzivni in upoštevamo vaše predloge.
- Ker imate priložnost, da pridete do novih potencialnih kupcev in ob enem do najboljših delavcev.
- Ker delujemo po načelu BUSINESS TO BUSINESS in obojestranskega zadovoljstva.

Info: marketing@agado.si

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Modrec bo gospodar
svojega razuma, norec
pa njegov suženj.

(Publiij Sirski)

Sage will be master
of his own mind, a
fool will be his slave.

(Publiij Sirski)

13 reasons why make business with us: 11

- Because we are young, ambitious and knowledgeable team that is constantly preparing novelties and surprises for our business partners.
- Because we possess the expertise and flexibility in managing human resource systems and student services and we have the expertise and experience in human resources management.
- Because we can offer you a wide and prompt selection of students and job seekers for all working areas.
- Because we can provide you with a suitable and high quality staff.
- Because we can offer you a full support for a successful recruitment.
- Because you are able to use free online web service 24 hours a day.
- Because we can advise you about the statutory provisions for the area of employment, tax credits and insurance for employees and students.
- Because we invest in knowledge, we respond to the changes in the environment and we make sure to work in a modern businesslike manner.
- Because we are striving for a common approach to the market and we are looking for ways how to increase the total volume of business and visibility on the market.
- Because we are interested in developing joint projects in the field of human resource management and entrepreneurship.
- Because we are flexible, responsive and consider your suggestions.
- Because you have the opportunity to reach new potential customers and best workers.
- Because we work on the principle "business to business" and we strive for mutual satisfaction.

Info: marketing@agado.si

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12 Agencija Agado za delodajalce

Agencija Agado je s svojimi aktivnostmi na področju upravljanja s človeškimi viri pričela leta 2012. Delodajalcem ponujamo celovite rešitve pri zagotavljanju ustreznega kadra:

- posredovanje dela dijakom in študentov;
- posredovanje dela in zaposlitve;
- iskanje ustreznih kadrov;
- testiranje in selekcija kadrov;
- posredovanje in najem kadrov za delodajalce v Sloveniji in tujini;
- oglaševanje delovnih mest;
- kadrovske svetovanje;
- izobraževanje in usposabljanje kadrov.

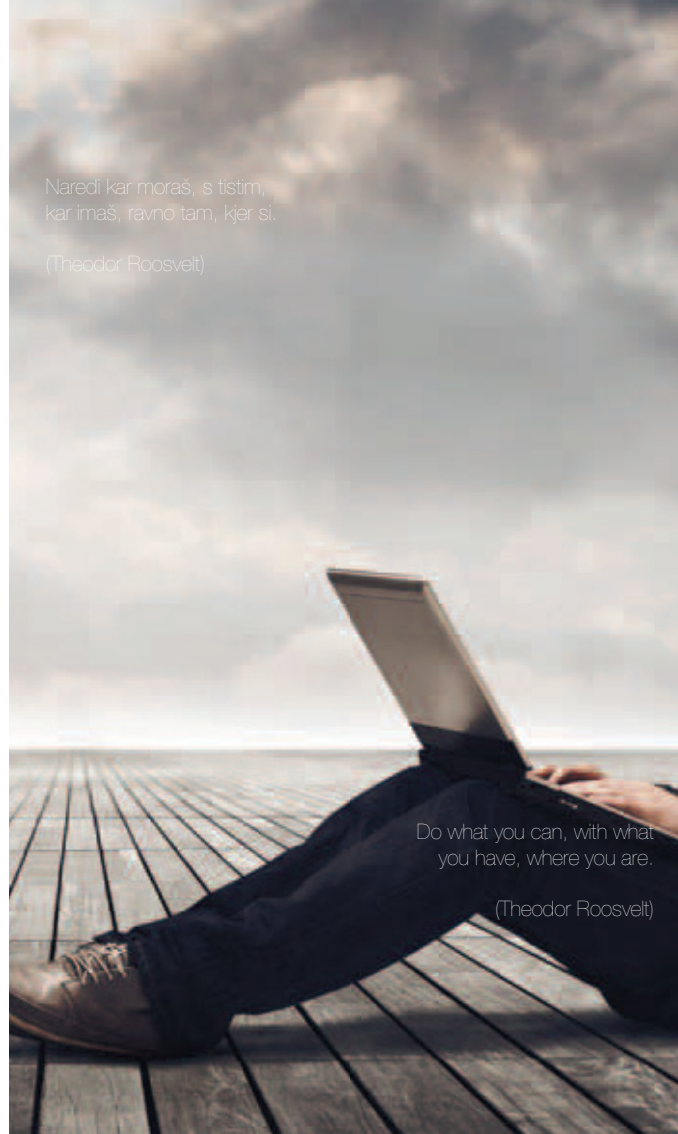
Na podlagi analize vašega podjetja in kadrovske potrebe opravimo iskanje in selekcioniranje kadrov ter predstavitev potencialnih kadrov podjetju, vključno z individualnim razgovorom. Po opravljenem izboru sledi obvezno spremljanje kadra ter ti. »coaching« oziroma podpora za čimhitrejše prilagajanje novemu delovnemu okolju ter doseganje zelenih rezultatov. Ob sklenitvi poslovnega sodelovanja na področju človeških virov poslovnim partnerjem ponujamo različne dodatne poslovne ugodnosti:

- oglaševanje podjetja, izdelkov in storitev z marketinškimi viri Agencije Agado;
- izvajanje usposabljanja iz varnosti pri delu;
- sklepanje pogodb o zaposlitvi;
- pridobivanje dovoljenj za tujce;
- izdelava splošnih kadrovskega aktov za podjetje.

Info: info@agado.si

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Naredi kar moraš, s tistim,
kar imaš, ravno tam, kjer si.

(Theodor Roosevelt)

Do what you can, with what
you have, where you are.

(Theodor Roosevelt)

Agencija Agado for employers 13

Agencija Agado began its activities in the field of human resource management in 2012. We offer complete solutions in finding appropriate staff:

- work placement for students,
- work placement and employment,
- finding appropriate staff,
- testing and selection,
- transmission and hiring staff for employers in Slovenia and abroad,
- advertise jobs,
- HR consulting,
- Education and staff training.

Based on analysis of your business and staffing requirements, we search the appropriate staff and perform staff selection and presentation of the company, including the individual interview. Selection is usually followed by the staff monitoring, together with coaching, and by our support for early adaptation to the new working environment and for best achievements. Because of cooperation in the field of human capital management we offer our partners a variety of additional business benefits:

- additional promotion of company, its products and services through Agencija Agado marketing resources,
- free educations of safety working conditions,
- employment contracting,
- obtaining working permissions for foreigners,
- preparing general staff contracts for companies.

Info: info@agado.si

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Zaposlitev preko kadrovske agencije iskalcu zaposlitve omogoča, da delodajalca preizkusi, možnost opravljanja dela za različne delodajalce, delo za preverjene delodajalce ter posledično socialno varnost in redno izplačilo. Agencija Agado iskalcem zaposlitve nudi sledeče storitve:

- posredovanje dela v Sloveniji in tujini;
- vpis v bazo iskalcev zaposlitve;
- načrtovanje in razvoj kariere;
- opravljanje zaposlitvenih razgovorov;
- priprava strategije pri iskanju zaposlitve;
- svetovanje s področja zaposlovanja in iskanja zaposlitve;
- spremljanje novih potreb po kadrih na trgu dela ter pravočasno informiranje;
- preverjanje potencialnega delodajalca;
- izvajanje kariernih in drugih testiranj;
- organiziranje izobraževanj in usposabljanj iskalcev zaposlitve;

Info: kariera@agado.si

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Neuspeh je le naslednja priložnost, da lahko še bolj pametno začnete znova.

(Henry Ford)

Failure is simply the opportunity to begin again, this time more intelligently.

(Henry Ford)

Employment by an employment agency gives the job seekers a possibility to test employers, the possibility to work for different employers and a consequential social security and regular payment.

- work providing in Slovenia and European Union;
- registration in the database of job seekers;
- planning and career development;
- preparation of job interviews;
- preparation of job search strategies;
- advising on employment and job seeking;
- monitoring of new staff needs in the labor market and providing information on time;
- verification of a potential employer;
- providing career testing and other testing;
- organizing education and training for job seekers.

Info: kariera@agado.si

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Študentski servis Agencije Agado svojo osnovno dejavnost izvaja na podlagi pridobljene koncesije Ministrstva za delo, družino, socialne zadeve in enake možnosti. Ponudbo za mlade nenehno dopolnjujemo in prilagajamo tržnim razmeram. Dijakom in študentom tako ponujamo:

- študentski servis – posredovanje dela dijakom in študentom;
- poslovanje s podjetji po celi Sloveniji;
- takojšnja izplačila za zanesljive delodajalce;
- pomoč pri iskanju ustreznih poklicnih poti za mlade;
- brezplačna izobraževanja iz varnosti pri delu;
- poslovanje z mladimi s sodobnimi komunikacijskimi potmi (internet, Facebook, SMS);
- SMS obveščanje članov o nakazilih;
- organizacija izobraževanj in dogodkov za mlade;
- nagrajevanje zvestobe članov Agencije Agado;
- brezplačni dostop do interneta;
- storitve fotokopiranja/tiskanja/plastificiranja/vezave;
- vstopnice za prireditve po celi Sloveniji.

Kontakt: info@agado.si

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Kdor želi biti zmagovalec,
mora vedeti kaj hoče
in si to tudi goreče želei.

(Napoleon Hill)

There is one quality which one
must possess to win, and that
is definiteness of purpose, the
knowledge of what one wants, and
a burning desire to possess it.

(Napoleon Hill)

Agencija Agado student employment service is based on obtained concession from Ministry of labour, family, social affairs and equal opportunities. We constantly complement and adapt our offer for students regarding market conditions. Student employment service offer includes:

- student employment service – work providing for students;
- co-operation with companies all over the country;
- immediate payment for trusted employers;
- assistance in finding appropriate careers;
- free educations of safety working conditions;
- use of modern communications channels (internet, Facebook, SMS);
- SMS notification for member's payment;
- organization of education and events for youngsters;
- rewarding for members' loyalty;
- free access to the Internet;
- photocopying / printing / lamination / binding services for students;
- event ticketing for events in Slovenia and abroad.

Info: info@agado.si

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Agencija Agado je svojo ponudbo na trgu razširila s podjetniškimi dejavnostmi. Podjetjem nudimo podporo pri ustanavljanju, delovanju in vstopanju na posamezne trge ter v sklopu omenjenega različne podjetniške storitve:

- pomoč pri ustanavljanju podjetja;
- izdelava celostne grafične podobe;
- izdelava spletnih strani;
- priprava in izvajanje marketinških aktivnosti;
- vzpostavitev sistema e-marketinga za podjetja;
- podjetniško svetovanje;
- mednarodno sodelovanje in povezovanje v Sloveniji in Evropski uniji;
- razvoj skupnih projektov.

Info: podjetnistvo@agado.si

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I don't know everything you know, you don't know everything I know, but together we can do great things.

(Mother Teresa)

Mati Tereza: Jaz ne znam tega, kar znaš ti, ti ne znaš vsega, kar znam jaz, a skupaj lahko narediva velike stvari.

(Mati Terezija)

We expanded our offer on the market with entrepreneurial activities. Agencija Agado for entrepreneurs offers support with company establishment, operating and entering on foreign markets. We provide the following business services:

- support with company establishment;
- preparation of company's offside image;
- web design;
- preparation and provision of marketing activities;
- establishment of company's email marketing;
- business consulting;
- international cooperation and integration in Slovenia and the European Union;
- development of joint projects.

Info: podjetnistvo@agado.si

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